

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**Annual Salary Scale for Exempt 12-Month Employees Represented by CASE,  
Effective July 1, 2023**

Step	Grade 01	Grade 02	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08	Grade 09	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16
01	59,160	62,695	66,445	70,416	74,632	79,094	83,828	88,843	94,160	99,800	105,772	112,105	118,820	125,948	133,504	141,513
02	60,343	63,951	67,774	71,823	76,125	80,675	85,503	90,620	96,044	101,796	107,888	114,348	121,195	128,465	136,173	144,343
03	61,551	65,230	69,129	73,259	77,648	82,289	87,212	92,432	97,964	103,830	110,046	116,635	123,619	131,036	138,896	147,229
04	62,781	66,534	70,511	74,725	79,202	83,933	88,956	94,281	99,922	105,908	112,247	118,966	126,091	133,656	141,676	150,176
05	64,037	67,864	71,923	76,220	80,785	85,613	90,735	96,167	101,921	108,025	114,492	121,344	128,613	136,330	144,509	153,177
06	65,316	69,222	73,360	77,743	82,401	87,325	92,551	98,089	103,961	110,184	116,783	123,771	131,185	139,057	147,399	156,243
07	66,623	70,606	74,828	79,299	84,049	89,070	94,402	100,051	106,041	112,389	119,118	126,246	133,808	141,837	150,348	159,366
08	67,955	72,019	76,324	80,885	85,729	90,852	96,289	102,052	108,163	114,637	121,500	128,772	136,485	144,675	153,354	162,554
09	69,315	73,460	77,849	82,504	87,444	92,670	98,215	104,093	110,324	116,929	123,930	131,348	139,215	147,567	156,421	165,804
10	70,701	74,928	79,407	84,154	89,193	94,522	100,180	106,176	112,530	119,270	126,409	133,975	142,000	150,520	159,548	169,120
11	72,115	76,427	80,995	85,836	90,977	96,414	102,183	108,297	114,780	121,655	128,936	136,653	144,840	153,530	162,740	172,503
12	73,558	77,956	82,616	87,553	92,796	98,343	104,226	110,464	117,077	124,087	131,516	139,386	147,738	156,602	165,994	175,953
13	75,027	79,516	84,268	89,304	94,653	100,309	106,311	112,673	119,418	126,569	134,145	142,177	150,693	159,732	169,314	179,472
14	76,529	81,105	85,952	91,090	96,545	102,316	108,436	114,927	121,805	129,100	136,828	145,020	153,708	162,926	172,700	183,061
15	78,060	82,728	87,671	92,911	98,476	104,362	110,605	117,226	124,242	131,684	139,564	147,921	156,782	166,185	176,156	186,723
16	79,622	84,384	89,425	94,770	100,446	106,450	112,816	119,571	126,726	134,317	142,356	150,878	159,920	169,509	179,677	190,458
17	81,213	86,070	91,215	96,664	102,455	108,578	115,073	121,962	129,260	137,003	145,204	153,897	163,117	172,898	183,270	194,266
18	82,837	87,790	93,039	98,597	104,503	110,750	117,374	124,400	131,847	139,743	148,107	156,974	166,379	176,356	186,937	198,152
19	84,495	89,547	94,899	100,570	106,593	112,966	119,721	126,888	134,483	142,538	151,071	160,113	169,706	179,884	190,677	202,114
20	86,183	91,339	96,797	102,581	108,727	115,225	122,115	129,428	137,172	145,389	154,091	163,317	173,101	183,481	194,490	206,158
21	87,907	93,166	98,733	104,633	110,902	117,530	124,557	132,017	139,915	148,297	157,173	166,583	176,563	187,151	198,380	210,281

# BALTIMORE COUNTY PUBLIC SCHOOLS

Annual Salary Scale for Exempt 12-Month Employees School Administrators Represented by CASE,  
Effective July 1, 2023

Step	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14	Grade 15
01	102,361	108,488	114,983	121,870	129,181	136,931
02	104,408	110,657	117,284	124,306	131,762	139,670
03	106,495	112,871	119,629	126,792	134,399	142,462
04	108,626	115,129	122,020	129,328	137,088	145,312
05	110,799	117,432	124,459	131,915	139,831	148,218
06	113,013	119,780	126,948	134,552	142,627	151,183
07	115,273	122,176	129,488	137,242	145,479	154,208
08	117,578	124,620	132,079	139,989	148,389	157,291
09	119,931	127,111	134,720	142,789	151,356	160,436
10	122,331	129,653	137,414	145,646	154,384	163,644
11	124,778	132,246	140,161	148,559	157,473	166,917
12	127,272	134,892	142,964	151,530	160,621	170,255
13	129,818	137,588	145,826	154,563	163,832	173,660
14	132,415	140,340	148,742	157,653	167,109	177,134
15	135,064	143,147	151,718	160,807	170,450	180,678
16	137,765	146,010	154,751	164,024	173,861	184,289
17	140,521	148,932	157,847	167,303	177,337	187,975
18	143,330	151,910	161,003	170,651	180,884	191,736
19	146,198	154,949	164,223	174,062	184,501	195,572
20	149,121	158,047	167,508	177,545	188,191	199,481
21	152,103	161,208	170,858	181,096	191,955	203,471