# CASE

## Year End Update

### **Legislative Reception Recap**

If you missed the Legislative Reception on May 12<sup>th</sup>, you missed quite an event. 5 County Councilmen, a number of state senators and delegates, numerous school board members, and members of the Superintendent's staff were on hand to hear from CASE members and celebrate the positive budget message delivered by Jim Smith, our County Executive. Mr. Smith reiterated his commitment to CASE and stressed the importance of leadership throughout the school system particularly in the school house. CASE presented him with a tee shirt and made him an honorary member of the unit. Senator Klausmeier brought greetings on behalf of all the state legislators and repeated her commitment to CASE. The weather was perfect and attendees were able to take advantage of the patio area for most of the evening. Everyone enjoyed the delicious buffet and complimentary beverages.

Thanks to all our members who were able to make arrangements in their busy schedule for this important event. We know that this is a very busy time and many members expressed their desire to attend but were unable to due to last-minute conflicts. The more members we have who attend events such as this, the better we are able to demonstrate our unified support of CASE goals and the more ability CASE will have in the future to meet the needs of our bargaining unit.

The evening also served as our annual spring general membership meeting. Before our invited guests arrived, members received the annual financial report from the Secretary/Treasurer. Following a brief review from the Executive Director, the members in attendance voted to approve the negotiated agreement including the new pay scale that will go into effect in January. Once we receive the final Supplement, it will be distributed to all CASE eligible employees and will be posted on the CASE and BCPS websites.

#### **Membership Drive**

Members attending the General Membership meeting also heard from the CASE attorney, Tom Dolina. Mr. Dolina, who has been serving our members for more than a dozen years, urged those in attendance to assist in recruiting members. There is strength in numbers and CASE needs members to function to the fullest capacity possible. In an effort to encourage members in this recruitment effort, an incentive plan is being developed and more information will come to you in the next few weeks. If you are in a school, encourage your team members to join. If you are in an office, it is likely that everyone at your location is CASE eligible and it would benefit each of them and the group as a whole to join "their" bargaining unit.

### **Seeking Council Leadership**

Speaking of participating, if you are feeling like it is time to give back to your bargaining unit, please consider joining the board of directors or negotiating team. We are also looking for CASE officers. Our president for the past two years, Janice Lane, has announced her retirement from BCPS. This is a big loss for the system and her school community but a huge loss for

CASE. We need members to step up and participate. If you'd like to do your share, contact John Desmone, CASE executive director, at <u>execdirect@case-bcps.org</u>. Uncle John wants you!!