

SUMMER :

COUNCIL OF ADMINISTRATIVE & SUPERVISORY EMPLOYEES

29 W. Susquehanna Ave., Suite 300 • Towson, Maryland 21204 (443) 322-CASE • www.case-bcps.org

Meet Bill Lawrence

CASE is pleased to announce the arrival of Billl Lawrence, our new executive director. Bill worked for 44 years in public education in six school disctricts and brings a wealth of experience to CASE

Back to Baltimore

leadership.

Returning to the BCPS after three years as associate superintendent in Harford County, I am convinced now more than ever that "it is all about relationships." The connections we have with each other—as individuals and organizations—are critical to our success. I have established relationships with many of the stakeholders in the BCPS community and will work to enrich and expand that network. I believe that in order for us to be efficient and effective, we must adhere to three driving principles.

We Must Be BiggerWe have to grow our membership. I ask each of you to

consider joining CASE if you have not done so. If you are already a member, encourage colleagues to join. There is indeed strength in numbers. We should be seen as a force in public education, locally and at the state level.

We Must Be Smarter

This will be accomplished by using our collective knowledge to negotiate the best possible compensation package and working conditions in the coming contract. I'm asking you to send me the critical areas you want addressed and to consider participating on the negotiating team yourself. Please also consider joining the executive board to help give direction and focus to our

We Must Be Stronger

Be visible and vocal at Board of Education meetings, community forums, PTA Council meetings, and other venues where education is discussed. We must also work in conjunction with other labor groups on issues of joint interest.

Exciting Times Ahead

This is an exciting time to be in public education. We have an energetic and collaborative superintendent who is focused on increasing all students' achievement. At the state level, we have the Education Reform Bill of 2010 with its mandate for a new teacherprincipal evaluation system. On the national level, Common Core Standards and the new PARCC assessment system are about to take effect. As administrators and supervisors, you play a critical role in all these efforts and must hold others accountable while being held accountable yourselves.



I will work tirelessly to make sure your voices are heard, your concerns addressed, and your efforts recognized. Please take some time to "sharpen the saw." Your family, friends, and colleagues need you to take care of yourself before you can truly help others.



Bill Lawrence, **Executive Director**



Help Us Make Our Case for CASE

Join now and encourage others to join.

We Must Be Bigger

Increased membership is critical to our efforts and will make us a more vital association.

We Must Be Smarter

Communicate your areas of concern as we begin the contract negotiations process, and consider joining the negotiating team or the Executive Board.

We Must Be Stronger

Consider attending Board of Education meetings, community forums and other events as a representative of CASE so that stakeholders can put a face with our association.

Three Things to Teach

I have just three things to teach: simplicity, patience, compassion.

These three are the greatest treasures.

Simple in actions and thoughts, you return to the source of being.

Patient with both friends and enemies, you accord with the way things are.

Compassionate toward yourself, you reconcile all beings in the world.

Tao Te Ching Chinese sacred text

MEMBERSHIP APPLICATION

Name	Open Enrollment:
Work Location	July 1 to August 31, 2013
Position	I hereby authorize continuous yearly membership in CASE. Please deduct dues from my payroll, as appropriate, to maintain my membership. I understand I can cancel any year in writing between July 1 and July 15th.
Work Phone	<u> </u>
Cell Phone	Signature
	 Date
Email	
	Send this signed form to:
	CASE
	29 West Susquehanna Avenue, Suite 300
	Towson, MD 21204
	443-322-CASE or fax 443-901-2401

Apply Online

You can apply online at www.case-bcps.org/application.php

Yearly Dues \$335 income \$50K-\$75K \$385 income over \$75K